

Cognitive Ability the Items Were Intended to Measure	No. of Test Items	Coefficient Alpha Reliability
Deductive Reasoning	4	.36
Flexibility of Closure	5	.43
Information Ordering	5	.57
Inductive Reasoning	5	.45
Number Facility	5	.50
Problem Sensitivity	6	.42
Spatial Orientation	5	.48
Visualization	5	.48
Speed of Closure	5	.70
Perceptual Speed	40	.95
Memory	5	.26
Adaptability	15	.44
Coordination	15	.54
Establishing/Maintaining Interpersonal Relationships	15	.40